



RUPA & COMPANY LIMITED

Annual Action Plan for CSR Activities (FY 2024-25)

Original Date of approval: May 23, 2024

(Revised on: February 06, 2025)

Introduction:

Brief outline on CSR Policy of the Company: Rupa & Company Limited (the “Company”) operates with a strong belief that giving back to the society and contributing towards its sustainable development is every organization’s responsibility. The Company and its people are committed to society, ecology and environment. The Company also realizes that caring for the society, country and the planet is not philanthropy or generosity– it is the very way of doing sustainable business.

CSR Committee’s Vision is “improving lives in pursuit of collective development and environmental sustainability”. This vision encompasses all CSR activities of the Company. The CSR Committee’s Mission is primarily to pursue initiatives directed towards enhancing welfare measures of the society based on long term social and environmental consequences of the CSR activities. Within the above mission, the CSR Committee chooses Priority Projects from time to time. The objective is not only to guide the Company and its people to indulge in social activities but also to integrate the business processes with social processes. The Company believes that the CSR Policy of the Company is the Company’s faith in socially inclusive and sustainable business as the way of doing business.

Based on the recommendation of the CSR committee, the Board of Directors of the Company at its meeting held on February 06, 2025 has approved the following plan of action for undertaking its Corporate Social Responsibility (CSR) for the financial year 2024-25.

Details of CSR projects/ programs along with the manner of execution:

Sl. No.	CSR project's/ activities' relevant clause under the Companies Act, 2013	Sector(s) in which the project is covered	Budget for F.Y. 2024-25 project/ program wise (Amount in Rs.)	Manner of Execution	Modalities of utilisation of funds and implementation schedules	Monitoring and reporting mechanism	Details of need and impact assessment			
1	Clause (i) of Schedule VII of the Companies Act, 2013	Making available safe drinking water - Maintenance of existing installed facilities	10,00,000	Direct or through eligible trust or societies	The funds will be spent directly or will be provided to any implementing agency(ies) based on the terms of sanction, after assessing the need of the projects/ programs and the concerned official shall ensure that the Funds shall be utilised for the purpose for which it is sanctioned. The projects/ programs shall be implemented during the year.	Monitoring will be done by the authorised employees designated for this purpose and shall report to the Chairman/ Managing Director/ Company Secretary. The same shall also be placed before the CSR Committee and the Board for approval.	Not applicable			
2		Making available safe drinking water - New installations	30,00,000							
3		Eradicating hunger, poverty and malnutrition	15,00,000							
4		Promoting health care including preventive health care	25,00,000							
5	Clause (ii) of Schedule VII of the Companies Act, 2013	Promoting education and employment enhancing vocational skills and livelihood enhancement projects	25,00,000							
6	Clause (iii) of Schedule VII of the Companies Act, 2013	Setting up old age homes, day care centres and such other facilities for senior citizens	5,00,000							
7	Clause (iv) of Schedule VII of the Companies Act, 2013	Ensuring environmental sustainability, ecological balance, Animal Welfare	30,00,000							
8	Clause (v) Protection of National Heritage art and Culture	Protection & promotion of National art and Culture heritage	1,30,00,000							
TOTAL			2,70,00,000							

Note: The Company may incur CSR expenditure in projects/programs other than mentioned above, as prescribed in Schedule VII of the Companies Act, 2013 based on social necessities and the same shall be placed for ratification before the CSR Committee and the Board.