



RUPA & COMPANY LIMITED



Date: July 14, 2022

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai - 400 051

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street
Mumbai - 400 001

Ref: NSE Symbol- RUPA / BSE Scrip Code- 533552

Sub: Newspaper Publication- Public Notice for conducting the 37th Annual General Meeting (AGM) through Video Conferencing/Other Audio Visual Means (VC/OAVM)

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the copies of newspaper publications made on July 14, 2022 in Business Standard (English) (All editions) and in Arthik Lipi (Bengali) in compliance with MCA General Circular No. 20/2020 and Circular No. 02/2022 dated May 05, 2020 and May 05, 2022, in relation to the 37th AGM of the Company scheduled to be held on Wednesday, 17 August 2022, at 11.00 a.m. (IST) through Video Conferencing/Other Audio Visual Means (VC/OAVM).

Copies of the said publication will also be available on the website of the Company at <https://rupa.co.in/>.

Kindly take the same on record.

Thanking you.

Yours faithfully,

For Rupa & Company Limited

Manish Agarwal

Manish Agarwal

Company Secretary & Compliance Officer



Supreme Court held that the provision to admit an application starting the insolvency process is not binding on company law tribunals even when a debt is owed.

The appeal was filed by Vidarbha Industries, which is a power generating company, against the order of the National Company Law Appellate Tribunal (NCLAT).

NCLAT had refused to stay the insolvency proceedings started by Axis Bank

initiation and completion of corporate insolvency resolution process (CIRP) could only arise if the companies were bankrupt or insolvent and not otherwise. Moreover, the timeline starts ticking only from the date of admission of the application for initiation of CIRP and not from the date of filing it.

"Appellate Tribunal (NCLAT) also fell in error in holding that once it was found

IBC," the Education and Protection Fund and Refund) Rules, 2016, Equity which dividend entitlements have been consecutive years or more, are Education and Protection Fund provided an opportunity to claim March 31, 2015 and onwards by their signature to the Company of the concerned Members and the India.com under the section 'Investor received by that date, the Company without further notice. After the be claimed by the members only are prescribed in the said Rules

the concerned Members at their Place. For queries, contact Niche 7th Floor, Room No. 7A & 7B, Nichetechpl.com, Phone: (033) be sent to cs@sinclairshotels.com

By Order of the Board
Kriti Kochar
Company Secretary

(n)Procure Portal ONLY.

GIGL reserves the right to cancel and/or alter bidding process at any stage without assigning any reason. GIGL also reserves the right to reject any or all of the bids received at its discretion, without assigning any reasons whatsoever.

RUPA & COMPANY LIMITED
CIN: L17299WB1985PLC038517
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1, Ho Chi Minh Sarani, Kolkata - 700 071
PHONE: +91 33 4057 3100; FAX: +91 33 22881362
E-MAIL: investors@rupa.co.in; WEBSITE: www.rupa.co.in

NOTICE TO THE MEMBERS

NOTICE is hereby given that the 37th (Thirty Seventh) Annual General Meeting ("AGM" or the "Meeting") of the members of RUPA & COMPANY LIMITED (the Company) will be held on Wednesday, August 17, 2022 at 11.00 A.M. (IST) through Video Conferencing or Other Audio Visual Means (VC/OAVM) to transact the businesses as set out in the Notice convening the Meeting (Notice) in compliance with applicable provision of the Companies Act, 2013 ("Act") and rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with General Circular No. 14/2020, No. 17/2020, No. 20/2020, No. 02/2021, No. 19/2021 and No. 02/2022 dated April 8, 2020, April 13, 2020, May 05, 2020, January 13, 2021, December 8, 2021 and May 05, 2022 respectively issued by the Ministry of Corporate Affairs and Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 and SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 issued by Securities and Exchange Board of India (herein after collectively referred to as "Circulars").

In compliance with the above Circulars, the Notice convening the 37th AGM ("Notice") and the Annual Report for the financial year 2021-22 will only be sent through e-mail to all the shareholders whose e-mail addresses are registered with the Company/Company's Registrar and Share Transfer Agent (RTA) i.e. Maheshwari Datamatics Private Limited ("MDPL"/Depository Participants. The Notice will also be available on the website of the Company viz., www.rupa.co.in, on the website of the stock exchanges where equity shares of the Company are listed viz., www.bseindia.com and www.nseindia.com and on the e-voting website of NSDL (Agency engaged for providing e-voting facility) viz., www.evoting.nsdl.com. Hard copy of the Annual Report shall be sent to those shareholders who request for the same. The process and manner of remote e-voting, attending the AGM through VC/OAVM and e-voting during 37th AGM, for Members holding shares in demat form or physical form and for Members who have not registered their email address, will be provided in the Notice of the AGM.

Members holding shares in physical mode and who have not yet updated their email address are requested to register the same by following the instructions mentioned on MDPL's online portal https://mdpl.in/form, to receive the Notice, Annual Report and login ID/password for e-voting.

Members holding shares in physical mode and who have not yet updated their mandate for receiving dividend directly into their bank accounts through any RBI approved electronic mode of payment may register the same by following the instructions mentioned on MDPL's online portal https://mdpl.in/form. However, in case the Company is unable to transfer the dividend entitlements directly through RBI approved electronic mode(s), the Company shall dispatch the Dividend Warrants/Demand Draft to such members.

Member holding share in demat mode should update their email address and bank mandate directly with their respective Depository Participants.

Pursuant to Section 91 of the Companies Act, 2013 read with Rule 10 of the Companies (Management and Administration) Rules, 2014 and Regulation 42 of Listing Regulations, the Register of Members and Share Transfer Books of the Company will remain closed from August 11, 2022 to August 17, 2022 (both days inclusive) for the purpose of AGM and to ascertain the names who would be entitled to receive dividend, if approved at the AGM.

This notice is being issued for the information and benefit of all the members of the Company in compliance with applicable circulars issued by MCA and SEBI.

For Rupa & Company Limited
Sd/-
Manish Agarwal

Place: Kolkata Company Secretary & Compliance Officer
Date: 13.07.2022 ICSI Membership No. A29792

FROM PAGE 1

Airlines...

Airlines, on their part, are not taking it lightly. In April, IndiGo suspended five pilots, in what was the first case of action against organised labour protest at the airline. On Tuesday, it issued termination letters to two technicians while Go First warned the striking technicians that they would be fired if they failed to join work within 24 hours.

The aviation regulator DGCA has stepped in too to ensure all-round safety as workers go missing in airlines. As a policy, most airlines don't allow formation of unions, prompting the staff to go on a sick leave spree to voice their demands. "We are regularly deploying squads to do spot checks at major airports to ensure that all airlines have the requisite number of employees for safe operation. As of now, things are under control," DGCA head Arun Kumar said.

The key demand

As the impact of Covid19 wanes and the aviation industry

bounces back, employees are demanding that management reinstate their pre-pandemic salary. Airlines had cut employee salaries in 2020 after flights were stopped to curb the spread of Covid19.

Employees say that their intention is not to cause inconvenience to passengers but that they are left with no other option as the management refused to reinstate salary. An inflationary environment added to the problems, they point out.

Ramesh Bomkanti (name changed), a trainee aircraft technician working in IndiGo's Hyderabad office, was hired as a trainee in 2018 at Rs 8,000 per month. After spending a year on probation, he became a junior technician with a take-home salary of ₹17,500 per month.

When Covid19 grounded the airline business in 2020, IndiGo reduced his monthly pay to Rs 12,000 and then increased it to Rs 15,000 in January. "We are recognised as skilled labour under the definition of the Labour Ministry but here we are getting paid less than an unskilled labourer. All we are asking the manage-

ment is a pay package which can sustain us," Bomkanti said.

Similarly, after partial restoration of salary, pilots across airlines remain disgruntled. Market leader IndiGo is currently operating more than 1,550 flights per day--higher than what it operated before the pandemic grounded travel.

"Airlines are back to operating capacity of pre-Covid level, our duty hours have significantly increased and in some cases more hectic than what it was before Covid. So why not restore full salary," a senior commander asked.

Airline executives pointed out they can't give too much away because they face a dual headwind of record high fuel price and currency exchange rate, which is slowing down the recovery. Go First, which is owned by the Wadia group, said that some of its employees, who were absent from duty, were misguided. They have told the airline that they would be back by Thursday.

"As business recovers, we are in the process of addressing some of the issues related to employee remuneration. This is an ongoing activity and we will continue to take employee feedback in the process," an IndiGo spokesperson said.

An analysis by ICICI Securities said that record high jet fuel price, which has soared by 120 per cent since July 2021, and record depreciation in the value of rupee will lead to over Rs 700-crore loss for IndiGo in the first quarter of the ongoing fiscal.

Boosters...

India opened precaution shots for all adults on April 10. Earlier, it had allowed senior citizens and healthcare and frontline workers to take the booster shot from January 10. Last week, the government also reduced the gap between the second and third doses to six months from nine months.

The latest move will ensure that India does not waste vaccines, the bulk of which is nearing the end of their shelf life. Covishield, the AstraZeneca-Oxford vaccine, which constitutes about 80 per cent of India's overall Covid-19 vaccination, will expire in September as it has a shelf life of nine months and the last batches were made in December. Serum Institute of India (SII), the maker of Covishield, stopped making the vaccine thereafter as it had accumulated a huge stockpile

BS SUDOKU

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SOLUTION TO #3713

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Very easy:



Solution tomorrow

HOW TO PLAY

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