

### **Members of Risk Management Committee:**

Mr. Dipak Kumar Banerjee, *Independent Director* – Chairman  
Mr. Ashok Bhandari, *Independent Director* – Member  
Mr. Ramesh Agarwal, *Whole- time Director Cum CFO* – Member  
Mr. Mukesh Agarwal, *Whole- time Director* - Member  
Mr. Vikash Agarwal, *President (Finance)* – Member  
Mr. Dinesh Kumar Lodha, *Chief Executive Officer*- Member  
Mr. Niraj Kabra-, *Executive Director*- Member  
Mr. Arihant Kumar Baid, *Manager (Finance & Accounts)* - Member

### **Terms of Reference of the Risk Management Committee:**

- (1) To formulate a detailed risk management policy which shall include:
  - (a) A framework for identification of internal and external risks specifically faced by the listed entity, in particular including financial, operational, sectoral, sustainability (particularly, ESG related risks), information, cyber security risks or any other risk as may be determined by the Committee.
  - (b) Measures for risk mitigation including systems and processes for internal control of identified risks.
  - (c) Business continuity plan.
- (2) To ensure that appropriate methodology, processes and systems are in place to monitor and evaluate risks associated with the business of the Company;
- (3) To monitor and oversee implementation of the risk management policy, including evaluating the adequacy of risk management systems;
- (4) To periodically review the risk management policy, at least once in two years, including by considering the changing industry dynamics and evolving complexity;
- (5) To keep the board of directors informed about the nature and content of its discussions, recommendations and actions to be taken;
- (6) The appointment, removal and terms of remuneration of the Chief Risk Officer (if any) shall be subject to review by the Risk Management Committee.
- (7) To generally do all acts and things incidental to the powers hereinabove mentioned and to delegate all or any of the power(s) mentioned above in favour of any person(s) or director(s) of the Company;
- (8) Any other matter as the Risk Management Committee may deem appropriate after approval of the Board of Directors or as may be directed by the Board of Directors from time to time.