



Date: 17.08.2018

To

The Listing Department National Stock Exchange of India Ltd Exchange Plaza, Plot No. C/1, G Block, Bandra - Kurla Complex, Bandra (E) Mumbai - 400 051

The Department of Corporate Services

BSE Ltd

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai - 400 001

Scrip Code: 533552

Respected Ma'am/Sir,

**NSE Symbol: RUPA** 

Ref: Information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations. 2015

Sub: Addendum to the Notice of 33rd Annual General Meeting of the Company.

This is in furtherance to the Notice dated May 23, 2018 of the 33rd Annual General Meeting of the Company, scheduled to be held on Friday, August 31, 2018, submitted to Stock Exchange, vide our letter dated August 02, 2018. We enclose herewith an Addendum to the Notice of the 33rd Annual General Meeting of the Company, to be read along with the same.

We request you to please take the same on record.

KOL-71

Thanking you.

Yours faithfully,

For Rupa & Company Limited

Kundan Kumar Jha

Company Secretary & Compliance Officer

ACS 17612

Encl.: As above

Email: connect@rupa.co.in, www.rupa.co.in An ISO 9001:2008 Certified Company CIN No.: L17299WB1985PLC038517

### ADDENDUM TO THE NOTICE OF THE 33RD ANNUAL GENERAL MEETING

Addendum to the Notice dated May 23, 2018 ("Original Notice") of 33<sup>rd</sup> Annual General Meeting ("AGM") of the Members of Rupa and Company Limited (the "Company") to be held at the Satyajit Ray Auditorium, Indian Council for Cultural Relations (ICCR), 9A, Ho Chi Minh Sarani, Kolkata - 700 071, on Friday, the 31<sup>st</sup> Day of August, 2018, at 11:00 a.m.

Whereas the circumstances have arisen after publication and dispatch of the Original Notice requiring certain additions to the Original Notice, therefore, the Members are hereby notified as follows:

This Addendum shall be deemed to be a part of the Original Notice, and shall be read along with the Original Notice. Further, the Original Notice shall be deemed amended as provided herein:

Insertion of a new item as an Item No. 8 in the Original Notice as a special business

### Item No. 8

To approve the appointment of Mr. Ashok Bhandari (DIN: 00012210), as an Independent Director of the Company and in this regard, to consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 111, 149, 152, 197 and any other applicable provisions of the Companies Act, 2013 ("Act") read with Schedule IV thereof and the allied rules made thereunder, the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [including any statutory modification(s) and re-enactment thereof] and in terms of the Articles of Association and Policies of the Company, other applicable laws and such other approvals, as may be necessary, Mr. Ashok Bhandari (DIN: 00012210) who was appointed as an Additional Director in the capacity of Independent Director, w.e.f. August 10, 2018 by the Board of Directors on recommendation of the Nomination and Remuneration Committee, who holds office only up to the date of this Annual General Meeting and in respect of whom the Company has received a Notice in writing from a Member under Section 160 of the Act proposing the candidature of Mr. Bhandari for the office of an Independent Director, be and is hereby appointed as an Independent Director of the Company for a period of 5 (Five) years with effect from August 10, 2018, whose office shall not be liable to be determined by rotation."

# **Registered Office:**

1, Ho Chi Minh Sarani, Metro Tower, 8<sup>th</sup> Floor, Kolkata - 700 071

**Date**: August 10, 2018

By Order of the Board of Directors For **RUPA & COMPANY LIMITED** 

sd/-**Kundan Kumar Jha** 

Company Secretary & Compliance Officer ACS 17612

#### Notes:

- 1. The Explanatory Statement pursuant to Section 102(1) of the Act in respect of the Special Business is enclosed.
- 2. Documents with respect to the Addendum Resolution are available for inspection by the Members of the Company at the Registered Office of the Company on all working days between 11.00 a.m. to 1:00 p.m. and the same shall also be open for inspection at the ensuing AGM.
- 3. The Company deems it appropriate to bring the factual position to the notice of the Members by this Addendum to the AGM Notice to enable the Members to exercise their voting rights through remote e-voting facility or through Ballot Papers at the AGM.
- 4. The Addendum to the Notice of AGM is available on website of the Company at http://rupa.co.in/as well as on the website of National Securities Depositories Limited at evoting@nsdl.co.in.

## EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 8: To approve the appointment of Mr. Ashok Bhandari (DIN: 00012210), as an Independent Director of the Company and in this regard, to consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

The Members are informed that Mr. Satya Brata Ganguly (DIN: 00012220) has tendered his resignation from the position of Independent Director, w.e.f. 3rd July, 2018 due to his health problems. In terms of the provisions of the Companies Act, 2013 ("Act") and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations, 2015), the vacancy caused by such resignation is required to be filled up by the Board within 3 months of the vacancy so caused or in the immediate next Board Meeting, whichever is later. In view of the said provisions, the Board of Directors at its meeting held on August 10, 2018, based on the recommendation of the Nomination and Remuneration Committee and subject to approval of the Members of the Company at the ensuing Annual General Meeting, has approved the appointment of Mr. Ashok Bhandari (DIN: 00012210), as an Additional Director, in the capacity of an Independent Director of the Company who shall hold office till the conclusion of the 33rd Annual General Meeting (AGM). The Company has also received a notice in writing, from a Member of the Company, proposing the candidature of Mr. Bhandari as an Independent Director under Section 160(1) of the Act at the ensuing AGM.

However, since the Notice convening the  $33^{rd}$  Annual General Meeting (AGM) of the Company scheduled to be held at the Satyajit Ray Auditorium, Indian Council for Cultural Relations (ICCR), 9A, Ho Chi Minh Sarani, Kolkata - 700 071, on Friday, August 31, 2018, at 11:00 a.m. has already been dispatched on or before August 6, 2018, the Board has amended the Notice convening the  $33^{rd}$  Annual General Meeting of the Company by way of an addendum and inserted an agenda item for regularising the appointment of Mr. Ashok Bhandari (DIN: 00012210), as an Independent Director for a period of 5 years commencing from August 10, 2018.

# The Proxy Form shall be deemed to be amended to include the above referred agenda item.

Mr. Ashok Bhandari was the Chief Financial Officer and President at Shree Cements Limited for over 25 years. Mr. Bhandari has over 40 years of experience as a key senior executive negotiating with banks, governments, JV partners, and technology & equipment suppliers. Presently, he is acting as an Independent Business Strategist. The Board is of the view that his association with the Company as an Independent Director would benefit the Company, given his knowledge and experience.

Mr. Ashok Bhandari, has submitted the necessary declaration regarding his meeting of the criteria of independence as provided in Section 149 of the Act and Regulation 16 of the Listing Regulations, 2015. Further, based on the declarations received from Mr. Bhandari in Form DIR-8, he is not disqualified from being appointed as a Director, in terms of Section 164 of the Act and he has given his consent to act as a Director of the Company, in Form DIR-2. Mr. Bhandari is not related to any of the Directors of the Company and does not hold any shares in the Company, either by himself or on a beneficial basis. In the opinion of the Board, Mr. Bhandari fulfils the conditions for his appointment as an Independent Director as specified in the Act and Listing Regulations. Mr. Bhandari is independent of the management and possesses appropriate skills, experience and knowledge.

The other requisite details of Mr. Bhandari, are annexed hereto, in the Annexure.

None of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financial or otherwise, in the resolution set out at Item No. 8.

The Board recommends this Ordinary Resolution for the approval of the Members.

#### Annexure

Name of the Director: Mr. Ashok Bhandari Director Identification Number: 00012210 Date of Birth (Age): February 2, 1953, 65 Years

Qualification: B. Sc. (Hons), FCA

**Date of first appointment on the Board:** August 10, 2018

**Brief resume, experience & expertise in specific functional areas:** Mr. Ashok Bhandari was the Chief Financial Officer and President at Shree Cements Limited for over 25 years. Mr. Bhandari has over 40 years of experience as a key senior executive negotiating with banks, governments, JV partners, and technology & equipment suppliers. He was also responsible for leading initiatives in developing countries for green field plants/ joint ventures and management contracts in cement and building materials domain and has extensive experience in cost management through interest negotiation, driving JVs, and working with Banks & Financial Institutions for contract funding and reducing costs. He was awarded as the best CFO in India in 2014 for leverage management amongst large corporates by Business Today. Yes Bank voted as the second best CFO (2013) in Asia by the Sell Side analysts for the Institutional Investor. He was invited to the best 100 CFO of India scroll compiled by CFO – India (2010). Mr. Bhandari is on the boards of several Indian companies. Presently, he is acting as an independent business strategist.

Last Drawn Remuneration: Not applicable

**Details of remuneration sought to be paid:** He shall be entitled to receive profit related commission, to be approved by the shareholders at the ensuing Annual General Meeting of the Company. He shall also be entitled to get sitting fees, as approved by the Board of Directors.

Relation with other Directors or Key Managerial Personnel of the Company: None

Number of Board Meetings attended during the Financial Year: participated on 10/08/2018

**Other Directorship in Companies:** Intrasoft Technologies Limited, Maithan Alloys Ltd, Skipper Limited, IFB Industries Ltd, NPR Finance Ltd, N.B.I. Industrial Finance Company Ltd, Ragini Finance Limited. Shree Capital Services Ltd, Digvijay Finlease Limited, Aum Capital Market Private Limited, Vehere Interactive Pvt Ltd, Cast Solutions Limited, Cem Logistics Private Limited and Shreecap Holdings Private Limited

## **Membership/Chairmanship of Committees of Other Boards:**

Member (Chairman) of Audit Committee in: Skipper Limited, IFB Industries Ltd, NPR Finance Ltd, Digvijay Finlease Limited

Member (Chairman) of Stakeholders' Relationship Committee in: Intrasoft Technologies Limited, N.B.I. Industrial Finance Company Ltd, Digvijay Finlease Limited

Member (Chairman) of Nomination and Remuneration Committee in: Skipper Limited, Intrasoft Technologies Limited, N.B.I. Industrial Finance Company Ltd, NPR Finance Ltd, Digvijay Finlease Limited Member (Chairman) of CSR Committee in: Shree Capital Services Ltd (Chairman)

Shareholding in the Company: Nil

**Registered Office:** 

1, Ho Chi Minh Sarani, Metro Tower, 8<sup>th</sup> Floor, Kolkata - 700 071

**Date**: August 10, 2018

By Order of the Board of Directors For **RUPA & COMPANY LIMITED** 

sd/-

Kundan Kumar Jha

Company Secretary & Compliance Officer

ACS 17612



Rupa & Company Limited
Registered Office: Metro Tower, 8<sup>th</sup> Floor, 1, Ho Chi Minh Sarani, Kolkata - 700 071

Phone: + 91 33 4057 3100; Fax: + 91 33 2288 1362; Email: connect@rupa.co.in; Website: www.rupa.co.in; CIN:L17299WB1985PLC038517

# 33<sup>RD</sup> ANNUAL GENERAL MEETING <u>ATTENDANCE SLIP</u>

|        | <b>DAT</b> I<br>FRIDAY, AUGU:                              |                               | SATYAJIT R.<br>INDIAN COUNCIL FOR  |   |                                   | <b>TIME</b><br>11:00 A.M.               |
|--------|--|-------------------------------|--|---|-----------------------------------|---|
|        |  |                               | 9A, HO CHI MINH SA   | ARANI, KOLKATA – 7                                | 00 071                            |   |
| 1<br>2 | Serial No. Registered Folio N DP ID & Client ID            | o./ :                         |  |   | Courier AWB No.:                  |   |
| 3      | Name and Registe<br>Address of the sol<br>named shareholde | e/first                       |  |   |                                   |   |
| 4      | Name(s) of the Joi<br>Holder(s), if any                    | nt :                          |  |   |                                   |   |
|        | tify that I am a Mem<br>ting (AGM) of the Co               |                               | ember holding  | equity shares. I he                               | reby record my presenc            | e at the 33 <sup>rd</sup> Annual Genera |
| Pleas  | se <b>✓</b> in the box Me                                  | ember Proxy                   |  |   |                                   |   |
|        | Name of the Pi   | oxy in Block Letters          |  | Sigr  | nature of Member/Proxy            | y attending                             |
| NO     | ΓΕ: Member/Proxy at  | tending the AGM mu            | st bring his/her Attendance Slip w   | which should be signe                             | ed and deposited at the           | entrance of the Meeting hall.           |
|        |  | 3 4057 3100; <b>Fax:</b> + 91 | red Office: Metro Tower, 8 <sup>th</sup> Floor, 1,<br>33 2288 1362; Email: connect@rup<br>PROXY FORM<br>npanies Act, 2013 and Rule 19(3) | a.co.in; <b>Website:</b> wwv<br>[ <b>MGT-11</b> ] | v.rupa.co.in; <b>CIN:</b> L17299W |   |
| Nam    | e of the Member(s)/  | Representative:               |  |   |                                   |   |
|        | stered Address:  |                               |  |   |                                   |   |
|        | nil ID:  |                               |  |   |                                   |   |
| Folio  | No./Client ID:   |                               |  |   | DP ID:                            |   |
| I/W    | e, being the member  | (s) of Rupa & Compai          | ny Limited holding   | equity  | shares, hereby appoint:           |   |
| 1.     | Name   |                               |  |   |                                   |   |
|        | Address  |                               |  |   |                                   |   |
|        | E-mail ID  |                               |  |   |                                   |   |
|        | or failing him   |                               |  | Signature   |                                   |   |
| 2.     | Name   |                               |  | - 1   |                                   |   |
|        | Address  |                               |  |   |                                   |   |
|        | E-mail ID  |                               |  |   |                                   |   |
|        | or failing him   |                               |  | Signature   |                                   |   |
| 2.     | Name   |                               |  | L   |                                   |   |
|        | Address  |                               |  |   |                                   |   |

Signature

E-mail ID

as my/ our proxy to attend and vote for me/ us and on my/ our behalf at the 33<sup>rd</sup> Annual General Meeting of the Company to be held on Friday, the 31<sup>st</sup> day of August, 2018 at 11:00 a.m. at Satyajit Ray Auditorium, Indian Council for Cultural Relations (ICCR), 9A, Ho Chi Minh Sarani, Kolkata - 700 071 and any adjournment thereof in respect of such resolutions relating to the businesses as are indicated below:

| Resolution<br>Number | Brief description of the Resolution  | No. of<br>Shares |
|----------------------|--|------------------|
| 1.                   | To receive, consider and adopt:  (a) the Audited Standalone Financial Statement of the Company, for the Financial Year ended March 31, 2018, and the Reports of the Directors and the Auditors thereon; and  (b) the Audited Consolidated Financial Statement of the Company, for the Financial Year ended March 31, 2018, and the Report of the Auditors thereon. |                  |
| 2.                   | To declare a Dividend of `3/- per share (300%), on the Equity Shares of the Company, for the Financial Year ended March 31, 2018.  |                  |
| 3.                   | To appoint a Director in place of Mr. Ghanshyam Prasad Agarwala (DIN: 00224805), who retires by rotation and being eligible, offers himself for re-appointment.  |                  |
| 4.                   | To appoint a Director in place of Mr. Ramesh Agarwal (DIN: 00230702), who retires by rotation and being eligible, offers himself for re-appointment.   |                  |
| 5.                   | To approve the appointment of Mr. Niraj Kabra (DIN: 08067989), as an Executive Director of the Company and to fix his remuneration.  |                  |
| 6.                   | To approve the payment of profit related commission to the Non-executive Directors (Independent) of the Company.   |                  |
| 7.                   | To approve the payment of existing remuneration to the Executive Directors of the Company, who are promoters or members of the promoter group, in excess of 5 (five) per cent of the eligible net profits of the Company, in aggregate.  |                  |
| 8.                   | To approve the appointment of Mr. Ashok Bhandari (DIN: 00012210), as an Independent Director of the Company.   |                  |

| Signed thisday of, 2018     |                             |
|-----------------------------|-----------------------------|
| Signature of Shareholder(s) | Signature of Proxyholder(s) |

**Note:** This form of proxy, in order to be effective, should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.

Affix Revenue Stamp



# **Remote E-Voting Details**

| EVEN (E-Voting Event Number) | User ID | Password |  |
|------------------------------|---------|----------|--|
| 108831                       |         |          |  |